



# **Permanent Scale A Teacher Position Description** **Lumsden Primary School**

**Commencing Term 1, 2027**

**Our Vision:** *Learning for Life - He akoranga mō te oranga.*

We aim to empower our children with the skills, knowledge and attributes to contribute positively to the world, both now and in the future.

We want our children to:

- Be curious, motivated learners who are eager to grow their knowledge, skills and understanding.
- Have confidence in themselves and be willing to step outside their comfort zone.
- Develop strong foundations in literacy and mathematics to support lifelong learning.
- Build positive relationships, show kindness and work well as part of a team.

## **About the Position**

We are seeking a passionate and enthusiastic teacher to join our wonderful team at the beginning of Term 1, 2027.

Effective classroom practice, a strong understanding of the Science of Learning and a collaborative approach to teaching are important to us.

We are in our fifth year of working with Ideal Learning Matters in Structured Literacy and are committed to a structured maths mastery approach through Prime Maths.

We value teachers who demonstrate integrity, build positive relationships, communicate effectively and create an inclusive classroom where every child feels valued, supported and able to succeed. We welcome teachers who respect and value each child's identity, culture and background, and build strong partnerships with families.

Our staff work collaboratively to deliver a rich and broad curriculum, guided by our vision of lifelong learning and our values of being kind and trying our best.

This position would suit a beginning teacher or someone looking to grow their teaching practice within a supportive team.

**Come and join our wonderful Lumsden School team!**

## **Position Description**

|                                        |                                                                                                                               |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Employing Authority:</b>            | Lumsden Primary School Board                                                                                                  |
| <b>Position:</b>                       | Scale A Teacher                                                                                                               |
| <b>Tenure:</b>                         | Full time Permanent                                                                                                           |
| <b>Period Covered:</b>                 | Commencing 28 January 2027                                                                                                    |
| <b>Applicable Employment Contract:</b> | Primary Teachers' (Including Deputy and Assistant Principals and other Unit Holders) Collective Employment Contract (current) |
| <b>Units:</b>                          | (A Fixed Term Management Unit may be available and also a Mentor Teacher Allowance)                                           |
| <b>Review Date:</b>                    | N/A                                                                                                                           |
| <b>Responsible To:</b>                 | Principal                                                                                                                     |

**Vision and Values:** Consistently model our school vision and values

- Lifelong learning
- Being kind to self, others and the environment
- Always trying your best

**Professional Knowledge:** Demonstrate knowledge of:

- Curriculum
- Te Tiriti o Waitangi
- Learning and assessment theory
- The Science of Learning
- Structured Literacy
- Structured Mathematics

**Teaching Techniques:** Work within school-wide systems in:

- Planning and preparation
- Follow and adhere to our IDEAL Scope and Sequence for Literacy
- Follow and adhere to our PR1ME Mathematics Scope and Sequence
- Teaching and learning strategies
- Assessment/reporting
- Use of resources and technology

**Motivation of Students:** Encourage:

- Student engagement in learning
- Expectations that value and promote learning

**Classroom Management:** Promote a safe/positive:

- Student behaviour

- Physical environment
- Respect and understanding
- Follow and adhere to our school wide systems and processes in line with 'Play is the Way/EI4Life'

**Communication:** Communicate in a professional and appropriate manner with:

- Students
- Colleagues
- Families/Whānau

**Support for and co-operation with colleagues:**

- High value is placed upon individual staff members contributing to a working environment where support for one's colleagues is evident in an ongoing basis

**Professional Development:**

- Show commitment to your own ongoing professional development
- Show commitment to developing your competency with te reo and tikanga Māori

**Knowledge/Experience in the following things could be seen as an advantage:**

- The Science of Learning
- Ideal Learning Matters - Structured Literacy
- PR1ME Structured Maths
- Assessment
- Restorative approaches to behaviour with natural consequences, Play is the Way, which at Lumsden School we call Emotional Intelligence 4 Life (EI4Life)
- Google Drive
- Curriculum interests and strengths

**How to Apply**

Please direct enquiries, email your CV, a cover letter, along with the completed application form to:

**botchair@lumsden.school.nz**

or

**Presiding Member Lilly Humphries  
Lumsden Primary School  
19 Maria Street,  
Lumsden 9730**

**Appointment Timeline**

- Position Advertised - Tuesday 13th October, 2026
- Applications Close - 5pm Tuesday 27th October, 2024
- Shortlisting Completed - Week of 27th October
- Interviews between 2nd and 13th November
- Decision and offer made by no later than - Friday 13th November
- Position Starts - Term 1, 28th January 2027