



RAPHAEL HOUSE

RUDOLF STEINER SCHOOL

Application Information

Class Teachers for 2027

Bring Learning to Life at Raphael House

Lower School Class Teacher Opportunities | 2027

Teach creatively. Build lasting relationships. Help children discover their capabilities.

At Raphael House, education is an art. It calls on a teacher's imagination, knowledge and skill to create learning that engages the whole child—thinking, feeling and willing.

We have several lower school class teacher positions available for 2027. We are looking for enthusiastic, thoughtful educators who want to contribute to a rich curriculum, work collaboratively and help spark a lifelong passion for learning. Class placements will reflect the strengths and experience of successful applicants.

A Remarkable Place to Teach

Our kura sits on 12 acres of beautiful bush-clad hillside in the western hills of Lower Hutt, Wellington. It is a setting that invites curiosity, movement, exploration and a close connection with the natural world.

Raphael House is a state-integrated Rudolf Steiner Area School. Our wider educational community spans kindergarten through to Class 12 (Year 13), offering a developmental journey from early childhood to young adulthood.

Our mission is "Sparkling a lifelong passion for learning through a holistic curriculum journey." As a teacher here, you help bring that mission to life through the experiences you create and the relationships you nurture.

A Curriculum with Breadth, Depth and Imagination

At the heart of our special character is the conviction that every child brings unique capacities and possibilities. Our task is to help these unfold, supporting children to

become capable, balanced and thoughtful people who can find their place in the world.

Our Waldorf curriculum draws on Rudolf Steiner's educational insights, with an understanding of child development guiding both what we teach and how we teach it.

Academic learning sits alongside handwork, crafts, music, art, drama and movement. Eurythmy, an expressive movement art distinctive to Waldorf education, is also part of the programme. All students participate across this broad curriculum, discovering strengths and developing capacities through experiences they might not otherwise choose.

Learning is presented artistically and imaginatively, engaging the senses and giving children meaningful opportunities to think, create and do. The arts are woven into the learning journey, helping bring ideas to life.

The Opportunity: Being a Class Teacher

Being a class teacher at Raphael House offers the opportunity to know children deeply and shape learning in response to their changing needs.

Our lower school spans Classes 1–7, equivalent to Years 2–8. Teachers bring professional knowledge, creativity and careful observation to their work, building an understanding of both the individual child and the class as a whole.

Strong relationships provide continuity, trust and a foundation for learning. Some teachers accompany a class through the full seven-year journey; others teach a class for three or four years before another teacher takes the next stage. The enduring intention is to provide the relationships and teaching that best support the children as they grow.

This is work for teachers who enjoy bringing imagination to their practice, reflecting on what children need and contributing their strengths within a collaborative staff team.

What You Will Bring

We are looking for teachers who bring:

- Curiosity and an open mind, with a willingness to learn and consider new perspectives.
- A commitment to Steiner education, including growing your understanding and application of its approach to teaching and learning.
- Strong relationships, connecting warmly and professionally with students, parents and whānau.
- A collaborative spirit, sharing ideas and working constructively with colleagues.
- Artistic and/or movement skills, bringing creativity and active engagement to learning.
- A commitment to tikanga Māori, contributing to our work as a Steiner school in Aotearoa.

- Enthusiasm and reflective practice, approaching challenges positively and continuing to grow as an educator.

You may already have experience in Steiner education, or you may be drawn to its developmental and holistic approach. A willingness to engage deeply with our special character and develop your practice is essential.

Appointment Timeline

Stage	Date
Applications open	21 October 2026
Applications close	6 November 2026, 9am
Shortlisting	7–8 November
Interviews	9–10 November
Preferred candidate checks, including safety, reference and identification checks	11 November
Applicants notified	12–14 November

These dates may be adjusted slightly.

Suitable applicants may be interviewed before the closing date.

Find Out More and Apply

We welcome enquiries from teachers who would like to explore the opportunity.

For a conversation about the roles or teaching at Raphael House, please contact Karyn Gray, Principal, on 021 384 036.

To apply, please send your completed school application form, cover letter and CV to vacancies@raphaelhouse.school.nz.

Applications close at 9am on 6 November 2026.

Bring your strengths, imagination and commitment to a school where teaching helps children discover who they are and what they can become