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CENTRAL SOUTHLAND COLLEGE

REFEREE FORM

ASSISTANT PRINCIPAL (FIXED TERM)

- Thank you for completing this referee report – It will be treated in the strictest confidence and used for no purpose other than for consideration of the named applicant for the position advertised.
- This is a brief referee report to give the Board an overview of your assessment of the candidate in a selection of leadership parameters. We will contact you by telephone if the applicant is shortlisted.

Name of candidate	
Name of referee	
Contact number for referee	
How long have you known the candidate?	
What is your professional relationship to the candidate?	

Please email Referee Forms to pa@csc.school.nz
by 4pm on Wednesday, 8 April 2026.

If you have any queries, please contact the Principal at Central Southland College via pa@csc.school.nz

LEADERSHIP QUALITY	RATING 1-5 (1 being poor skills to 5 as the strongest)
Have a clear vision – people know what they stand for	
Communication skills	
Personal and professional ethics	
Visibility and engagement	
Change leadership skills	
Conflict resolution skills	
Curriculum leadership	
Commitment to Te Ao Māori and tikanga	
Credibility as a leader of teaching and learning	
Financial management	
Self organisation – time management	
Community profile	
Any additional comments.	



Please comment on the candidate's suitability for this position and the key reasons for this.

Please summarise the candidate's leadership approach and experience, highlighting their strengths and areas for development.

Please comment on your endorsement or otherwise of this candidate.

Signature _____

Date _____