

EXPERIENCED CLASSROOM TEACHER

JOB DESCRIPTION

Experienced Classroom Teachers are highly skilled practitioners and classroom managers (see clause 4.2.3 of the Secondary Teachers' Collective Agreement). They have a highly developed understanding of teaching and learning and, as such, provide highly effective classroom environments and are able to support and provide assistance to teaching colleagues.

Professional Knowledge

Experienced Classroom Teachers demonstrate a significant depth of knowledge in the theory and practical application, where appropriate, of:

- curricular relevant to their teaching speciality(ies)
- learning and assessment theory and developments
- the current issues and initiatives in education, including Maori education

Professional Development

Experienced Classroom Teachers demonstrate a high level of commitment to:

- further developing their own knowledge and skills
- encouraging and assisting colleagues in professional development
- further developing understandings of the Treaty of Waitangi

Teaching Techniques

Experienced Classroom Teachers demonstrate expertise and refined strategies in:

- the development and practice of teaching programmes and resources, learning activities and assessment regimes
- highly effective teaching techniques
- evaluation, appraisal and reflection on their own and others' teaching practices with positive outcomes

Student Management

Experienced Classroom Teachers demonstrate expertise and refined strategies in:

- the development and maintenance of environments which enhance learning by recognising and catering for the learning needs of a diversity of students
- managing student behaviour effectively

Motivation of Students

Experienced Classroom Teachers demonstrate a high level of effectiveness in:

- encouraging positive school-wide engagement in learning
- fostering and practising cultures of learning and achievement

Te Reo me ona Tikana

Experienced Classroom Teachers demonstrate commitment to the promotion in education of:

- the appropriate and accurate use of Te Reo Maori
- the adoption of Maori protocols where appropriate

Effective Communication

Experienced Classroom Teachers demonstrate particular skill and success in:

- communication effectively with students
- reporting on student achievement to students, families, whanau and caregivers
- inter-staff communications

Support for and Co-operation with Colleagues

Experienced Classroom Teachers demonstrate a high level of commitment to:

- encouraging and fostering effective working relationships with and between others
- providing support and assistance to colleagues where appropriate

Contribution to Wider School Activities

Experienced Classroom Teachers contribute towards the effective functioning of the total school operation, including the school's relationship with parents and the wider community.