

Position: Learning Area Head**Responsible to:** Deputy Principal - Curriculum, Mana College**Functional Relationships:** Learning Area Teachers, Support Staff including TA's.

The Mathematics Learning Area Leader will provide strategic and relational leadership to improve ākonga progress and achievement in Mathematics and numeracy.

They will lead coherent curriculum planning, effective assessment practices across all year levels, and the implementation of culturally responsive pedagogies that promote Te Tiriti o Waitangi.

Working collaboratively with kaiako and other Leads ie. Numeracy Lead, they will build collective capability and ensure initiatives translate into improved outcomes for all ākonga.

Key roles	Expected outcomes
Curriculum, Learning & Assessment	• Lead the Learning Area through ongoing curriculum changes and align assessment strategies to meet national literacy and numeracy co-requisite standards. • Ensure full curriculum coverage tailored to student needs; organise regular opportunities for staff to share units of work and evaluate programme effectiveness. • Lead the Learning Area to understand and use appropriate teaching pedagogy. • Ensure that schemes of work are developed for all subjects and levels that are curriculum aligned, with appropriate teaching strategies to support all learners to have success. • Ensure schemes of work and teaching practices are culturally responsive, reflecting the local community and Te Tiriti o Waitangi.
Student Learning & Achievement	• Promote a culture of high expectations using current, evidence-based teaching practices. • Monitor Learning Area progress and achievement through analysis of data, identifying trends, addressing equity gaps, and use this data to inform teaching strategies in schemes of work. • Guide staff to be competent assessors, manage internal moderation, track student progress and ensure effective and timely reporting to whānau.
Student & Pastoral Care	• Support teachers within the Learning Area to maintain environments that support students in their learning • Support teachers within the Learning Area to maintain high standards of classroom behaviour and model and support restorative practice. • Actively celebrate success in the Learning Area. • Proactively identify and communicate achievement risk to the appropriate cohort Dean.
Health & Safety	• Promote a safe and healthy learning and working environment. • Identify and manage health and safety risks. • Support kaiako and kaimahi to ensure Health and Safety practices are followed, this includes EOTC requirements and practices.

Resources	• Effectively manage the Learning Area budget. • Oversee the selection and maintenance of resources.
School-wide Involvement	• Model the highest standards of professional conduct, exemplifying the vision and values of Mana College. • Actively participate in all staff hui, school professional development, duties, toku ahūru responsibilities, Learning Area meetings and co-curricular events.