



## Vardon School

We have a sense of belonging by valuing **respect, kindness, and learning.**

29/07/25

### **About Vardon School:**

A vibrant school and community dedicated to fostering respect, kindness, and a passion for learning among its nearly 400 students. Located in Hamilton City alongside the scenic Waikato River, our school prides itself on embracing diversity. Our strong connection with Hotumaea, a chief from Nagti Wairere and Tainui, stands strong in the centre of our school and is represented in our school logo. This diversity enriches our community and strengthens our sense of belonging.

Our school features 16 classrooms staffed by exceptional teachers committed to nurturing each student's potential. Beyond academics, we offer unique facilities such as a bike track, native gardens, sporting, and Kapahaka, which provide students with outdoor activities and cultural and environmental learning opportunities.

### **Position Overview:**

We have multiple positions starting January 28 2026

1. **Permanent Scale A Teacher - Senior Area**
2. **Permanent Scale A Teacher - Junior Area**
3. **Permanent Full Time Release Teacher - All Areas**

### **Classroom Teacher - Essential qualities, strengths, and skills:**

**Strong Knowledge Base:** Has a deep understanding of the New Zealand curriculum.

**Passion for Teaching:** Demonstrates genuine enthusiasm and passion for teaching children, inspiring curiosity, and fostering a love for learning.

**Adaptability:** Adapts teaching methods and approaches to meet the diverse needs, interests, and learning styles of students in the classroom.

**Classroom Management Skills:** Establishes and maintains a positive, inclusive, and orderly classroom environment conducive to learning, with clear expectations and routines.

**Effective Communication:** Communicates clearly and effectively with students, whanau, colleagues, and the wider community, fostering open dialogue and collaboration.

**Differentiation:** Recognises and addresses the individual strengths, challenges, and interests of students through differentiated teaching and personalised learning experiences.

**Reflective Practice:** Engages in ongoing reflection on teaching practices, student outcomes, and professional development opportunities to continuously improve teaching effectiveness.



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**Relationship Building:** Builds strong, supportive relationships with students, establishing trust, rapport, and a sense of belonging within the classroom community.

**Lifelong Learning:** Demonstrates a commitment to lifelong learning and professional growth, actively seeking out opportunities for professional development and staying current with educational trends and research.

**Cultural Competence:** Values and respects cultural diversity, incorporating Te Reo Māori and Tikanga Māori where relevant and creating an inclusive learning environment that celebrates and respects the cultural identities of all students.

### Application Process:

- **Applications close** at 12:00 p.m. on Monday, 11 August 2025.
- **Interviews:** Wednesday 13 August 2025
- **Start Dates:** 28 January 2026

### Application Requirements:

- Curriculum Vitae
- A purpose-written cover letter aligning with the essential qualities, strengths, and skills.
- Completed Application Information document.
- Contact information for three referees.

### How to Apply:

Send your application to [principal@vardon.school.nz](mailto:principal@vardon.school.nz)