

# CANDIDATE APPLICATION FORM



## GENERAL QUESTIONS

### Application information

The completion of this form does not indicate that there is any obligation on the Company to engage the applicant. The Application Form is a source of information that will be used by Company to consider your suitability for the position for which you are applying. If successful, such information will form part of our personnel records. Failure to supply the information requested would prejudice our ability to assess your suitability for the position. This information is collected for the purpose of assessing your suitability for employment at the Company, which may include subsequent changes in employment with the Company.

First Name:

Surname:

Email:

Physical Address:

Postal Address (if different from above):

Phone / Mobile:

Please provide details of any University Degrees and/or Qualifications:

1. Are you a New Zealand/Australian Citizen?

- Yes                       No

2. Are you legally entitled to work in New Zealand?

- Yes                       No

If you are legally entitled to work in New Zealand, please select your status:

- A New Zealand Citizen  
 A permanent resident  
 A holder of a current work permit

If you currently hold a work permit, what is the date of expiry?

3. Are you prepared to work overtime if required?

- Yes                       No

4. Do you have a current drivers licence?

- Yes                       No

If yes, which classes are held?

5. Do you have any demerit points or endorsements?

- Yes                       No

If yes, please give details

PLEASE NOTE: Gumboots and Grasshoppers Ltd reserves the right to seek Ministry of Justice verification of your criminal history. If it is found that you have deliberately withheld information and if that information would have made a difference to the decision to employ, your employer may reserve the right to terminate your employment.

6. Have you been convicted of a criminal offence?

- Yes                       No

If yes, please list criminal convictions below, except those cases where our asking you to declare them would breach the Criminal Records (Clean Slate) Act 2004

Conviction details and Relevant dates

7. Are you awaiting the hearing of charges in a civil or criminal court of law?

- Yes                       No

If yes, please give details (for what and dates):

The following questions are designed to identify whether you have any pre-existing medical conditions or are suffering from any injuries or illnesses that may put your health and safety at risk in our workplace; risk the health and safety of other employees; or prevent you from fulfilling the requirements of your job role.

8. Have you had an injury or medical condition caused by gradual process, disease or infection, (e.g. hearing loss, sensitivity to chemicals, repetitive strain injuries) that may be aggravated or further contributed to by the tasks of this job?

- Yes                       No

If yes, please give details:

9. Is there any reason, medical or otherwise, that would impact on your ability to carry out the job you are applying for?

- Yes                       No

If yes, please give details:

10. Do you agree to undergo a medical examination as part of our pre-employment process?

- Yes                       No

11. Do you consent to Gumboots and Grasshoppers Limited retaining the information contained in this application form for the purposes of considering your suitability for any other position which may arise with this Company in the future?

- Yes                       No

## REFEREES

Please provide the details of at least two work-related referees, one of whom should be your current/most recent employer. Your referees will not be contacted unless we obtain your express permission. The information received by the Company is supplied in confidence as evaluative material and will not be disclosed to you.

Referee - 1

Referee name:	
Referee contact details:	
The company the reference relates to:	
The referees title:	
The referees relationship to you:	
The dates you worked together:	

Referee -2

Referee name:	
Referee contact details:	
The company the reference relates to:	
The referees title:	
The referees relationship to you:	
The dates you worked together:	

## DECLARATION

I declare that to the best of my knowledge the information provided in this application and in any resume enclosed is accurate and I understand that if any false or misleading information is given, or any material fact suppressed, I will not be employed, or if I am employed, my employment may be terminated.

Yes       No

**Signed:**

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**Dated:**

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