



Application for appointment at Northland School

IMPORTANT NOTES FOR APPLICANTS

Thank you for applying for a position at Northland School. Please ensure you have a copy of the job description and person specifications before completing this application.

1. Please fully complete this form personally. Read it through first then answer all questions and make sure you sign and date where indicated on the last page.
2. Attach a curriculum vitae (CV) containing any additional information. If you include written references, please note that we may contact the writers of the references.
3. Copies only of qualification certificates should be attached. If successful in your application you will be required to provide originals as proof of qualifications.
4. If you are selected for an interview you may bring whanau/support people at your own expense. Please advise if this is your intention.
5. Failure to complete this application and answer all questions truthfully may result in any offer of employment being withdrawn or appointment being terminated if any information is later found to be false.
6. Shortlisted applicants (for non-teaching positions) will be asked to give consent to a police vet. It is a requirement in the Education Sector for all employees to be vetted. Teaching staff are police vetted as part of their registration process.
7. In terms of a Criminal Conviction, the Criminal Records (Clean Slate) Act 2004 provides certain convictions do not have to be disclosed providing:
 - You have not committed any offence within 7 (consecutive) years of being sentenced for the offence **and**
 - You did not serve a custodial sentence at any time (this would exclude serious offences such as murder, manslaughter, rape and causing serious bodily harm)
(Custodial sentences include a sentence of preventive detention and corrective training. Non-custodial sentences include fines, reparation orders, community-based sentences and suspended sentences. Please note that you are not obliged to disclose convictions if you are an eligible individual but can do so if you wish. If you are uncertain as to whether you are eligible contact the Ministry of Justice) and
 - The offence was not a specified offence (specified offences are in the main sexual in nature) **and**
 - You have paid any fine or costs
8. This application form and supporting documents will be held by the school. You may access it in accordance with the provisions of the Privacy Act 1993.

If you have any queries, please contact the principal - Jeremy Edwards.

OFFICE USE ONLY

This page must be retained on file as part of the application; it must not be removed or destroyed.



Job Application Form

TO ACCOMPANY CURRICULUM VITAE

Thank you for your interest in working at Northland School. The information you provide in this application form, in your CV and cover letter will be used to decide whether or not you will be shortlisted for an interview.

Personal Details			
First Name:		Middle Name:	
Surname:			
Have you ever been known by another name? If yes, please give details.	Yes / No		
Position Applying for:			
Day Phone Number:		Evening Phone Number:	
Cell Phone Number:			
Address:			

About You			
If offered a role at Northland School, when would you be able to start?	Date:		
Are you a New Zealand Citizen?			Yes / No
If No, do you have permanent residency or hold a current work visa? (Note: we will need to view and keep a copy of your residency status, Visa or other documents prior to employment)			
Type:		Expiry Date:	
Do you have a conflict of interest (either personal or business) which may impact on your employment with Northland School? If yes, please give details:			Yes / No
Do you have any criminal convictions? If yes, please give details:			Yes / No
Has any charge you have been faced with been the subject of a diversion scheme? If yes, please give details:			Yes / No
Are you awaiting sentencing or currently have criminal charges pending against you? If yes, please give details:			Yes / No

Have you been the subject of any concerns involving student safety? If yes, please give details.	Yes / No
In addition to other information provided are there any other factors that we should know to assess your suitability for appointment and ability to do the job? If yes, please give details.	Yes / No

General Health Issues	
<p>This Health and Safety Questionnaire is designed to ensure that your general health is not likely to adversely affect, or be adversely affected by the tasks that your proposed job with Northland School will require of you.</p> <p>These include health problems or disabilities that may directly affect your ability to perform the tasks required of you in your proposed job.</p> <p>A positive answer to any of these questions does not mean that you will not be considered for this job, but may require us to check that this problem is minor and not likely to affect your work ability, or to cause work to give you health problems. We may need to adapt your work or work-place to ensure that no health problems are aggravated or induced.</p>	
Do you now, or have you in the past, suffered from any of the following health problems: (circle yes or no and provide details if relevant)	
Vision difficulties or eye problems	Yes / No
Hearing difficulties or ear problems	Yes / No
Any other marked disability that could affect your ability to work? If yes, please give details:	Yes / No
Any specific learning difficulty (such as dyslexia or dyspraxia)?	Yes / No
Have you had any injuries to your back, neck or spine? If yes give, please give details	Yes / No
Have you had a medically diagnosed occupational overuse syndrome (OSS) injury? If yes, what was the injury and has it been resolved?	Yes / No
Have you now, or in the past, suffered and had medical attention for stress? If yes, please give details:	Yes / No
Do you have any health problems or illness for which you are likely to need time off work within the next 6 months? If yes, please give details:	Yes / No
Have you ever had a work related ACC claim and has it been resolved? If yes, please give details:	Yes / No

Employee Health and Safety Issues and Emergency First Aid	
The following questions are to ensure fellow workers can use proper first aid techniques.	
Do you have any illness or health problem that could cause a sudden and worrying change in your health at work and that may require prompt co-employee assistance?	
Epilepsy, fits or seizures	Yes / No
Insulin dependent diabetes and low blood glucose which may cause sudden collapse	Yes / No
Severe allergic reaction which may cause breathing or swallowing difficulties	Yes / No

Referees			
As part of the application process we will contact at least two referees to whom you have reported from your most recent positions. If you have included written references from people other than those recorded below, please note that we may contact the writers of these references. Please list your referees.			
Are we able to contact your current employer?		Yes/No	
Name	Position	Employer	Contact Telephone
I authorise the Board, or nominated representative, to approach persons other than the referees whose names I have supplied to gather information related to the suitability for appointment to the position.			Yes / No
I authorise the Board, or nominated representative, permission to access any information held by the Education Council, including matters under investigation, to gather information relative to my suitability for appointment to the position.			Yes / No

Declaration

I, _____ **<print name>** declare to the best of my knowledge, the answers given in this application form are correct and I understand that:

- If any false or misleading information is given, or any material fact suppressed, I may not be accepted, or if I am employed I may be dismissed.
- I give permission for Northland School to contact the referees listed in this application. If the named referee is not authorised to speak on the employer's behalf, or not available, enquires can be made with the manager or an alternative suitable duly authorised person as agreed with me. I will also supply any further referee details as required to cover the necessary employment history period advised by Northland School.
- I understand that if I am offered employment I may be asked to complete relevant documentation to enable a criminal check to be completed and agree to participate in this process.
- The health information gathered in this form will enable Northland School to ensure my health will not be adversely affected by, or adversely affect the tasks that the proposed job may require of me. I also consent for the School to disclose this information to its medical advisor and/or to its accident insurer.
- Under the Privacy Act, I understand I have certain rights of access to and correction of personal information held by Northland School. If I do not agree with material kept by Northland School, I may ask for this to be corrected.
- NB: If successful in gaining employment, this information will be held on your personal file for the period of your employment with Northland School and for an additional 7 years after your termination date.

Signature:		Date:	
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