



## Central Normal School: Scale A Pouako Job Description

<b>Name</b>	
<b>Position</b>	Scale A Pouako (Māori Immersion)
<b>Reports to</b>	Principal, Deputy Principal, Assistant Principals
<b>Working Relationships</b>	Internal: <ul style="list-style-type: none"><li>• Children of Central Normal School</li><li>• Parents/Whanau of Central Normal School</li><li>• Staff of Central Normal School</li><li>• Principal: professional dialogue, reporting, planning</li></ul>
<b>Employer</b>	Central Normal School Board of Trustees
<b>Professional Standards</b>	Fully Registered Teacher
<b>Date of Registration Renewal</b>	
<b>Duration</b>	Permanent

### All teachers will uphold the teaching profession through the Standards for the Teaching Profession:

#### **Te Tiriti o Waitangi**

Demonstrate commitment to tangata whenuatanga and Te Tiriti o Waitangi partnership in Aotearoa New Zealand.

#### **Professional Learning**

Use inquiry, collaborative problem solving and professional learning to improve professional capability to impact on the learning and achievement of all learners.

#### **Professional Relationships**

Establish and maintain professional relationships and behaviours focused on the learning and wellbeing of each learner

#### **Learning-focused culture**

Develop a culture that is focused on learning and is characterised by respect, inclusion, empathy, collaboration and safety.

#### **Design for Learning**

Design learning based on curriculum and pedagogical knowledge, assessment information and an understanding of each learner's strengths, interests, needs, identities, languages and cultures.

#### **Teaching**

Teach and respond to learners in a knowledgeable and adaptive way to progress their learning at an appropriate depth and pace.

**All teachers will be required to demonstrate attestation towards:**

- The Code of Professional Responsibility
- Standards for the Teaching Profession

**School specific responsibilities**

- Teach in one of our classes
- Planning a programme of learning for the children
- Assessment as required
- Reporting as required
- Timetabled duty
- Attendance at meetings
- Any other delegations as negotiated with the Principal

**Normal School Responsibilities:**

We take pride in our Normal School designation and our role in supporting graduate trainee teachers. As such, all teachers will demonstrate the following aspects:

- Commitment to exemplary teaching
- Ability to provide regular and meaningful coaching and mentoring
- Demonstrate reflective practice
- Provide a strong Teaching as Inquiry model
- Be a lead learner
- A belief and commitment to Initial Teacher Education

**Declaration**

<b>Approved by</b>	<b>Regan Orr</b>
<b>Date Approved</b>	<b>NA</b>
<b>Appointee</b>	<b>NA</b>