



**Rolleston
College**

Horoeka Haemata

APPLICATION FOR EMPLOYMENT

Position applied for:

Important Notes for Applicants

Thank you for applying for a position with our school. Please ensure you have a copy of the position description and person specification before completing this application.

1. Please fully complete this form personally. First, read it through, then answer all questions and make sure you sign and date where indicated on the last page.
2. Attach a curriculum vitae (CV) containing any additional information, if necessary.
3. Copies only of qualification certificates should be attached. If successful in your application, you will be required to provide the originals as proof of qualifications.
4. If you are selected for an interview you may bring whānau/support people at your own expense. Please advise if this is your intention.
5. Failure to complete this application and answer all questions truthfully may result in any offer of employment being withdrawn or appointment being terminated, if any information is later found to be false.
6. All applicants will be required to give consent to a Police vet.

a) Applicants may not be employed as a children's worker if they have been convicted of a specified offence listed in [Schedule 2 of the Vulnerable Children Act 2014](#), unless they obtain an exemption. The Criminal Records (Clean Slate) Act 2004 will not apply to these specified offences and these offences will be included in your Police vetting results.

b) The Clean Slate Act provides certain convictions do not have to be disclosed providing:

- you have not committed any offence within 7 consecutive years of being sentenced for the offence
 - you did not serve a custodial sentence at any time
 - the offence was neither a [specified offence under the Clean Slate Act 2004](#) nor a [specified offence under the Vulnerable Children Act 2014](#)
 - you have paid any fines or costs
2. Please note that you are not obliged to disclose convictions if you meet the above conditions but can do so if you wish. If you are uncertain as to whether you are eligible contact the Ministry of Justice.
 7. Shortlisted applicants being interviewed will need to provide originals of both a primary identity document (e.g. passport) and a secondary identity document (e.g. New Zealand driver license). A list of acceptable primary and secondary documents is available in the last sections of the [Vulnerable Children Regulations 2015](#).
 8. This application form and supporting documents will be held by the board. You may access these in accordance with the provisions of the Privacy Act 1993. If you have any queries, please contact the person cited in the advertisement.

Applicant Details and Contact Information

Salutation: *(Tick One)* Mr Mrs Ms Miss

First Names *(In Full)*

Surname or Family Name *(In Full)*

Preferred Name

Are you known by any other name(s)? (if yes please provide below) Yes No

If yes, please provide:

Residential Address

Email Address

Home Number

Mobile Number

Citizenship, Convictions and Offences

NZ Citizenship and or Immigration Status

Please tick the appropriate boxes.

- a. Are you a New Zealand citizen? Yes No
- b. If not, do you have resident status, or Yes No
- c. Do you have a current work permit Yes No

Criminal Conviction and or Offences

Please tick the appropriate boxes and comment accordingly.

- Have you ever had a criminal conviction? Yes No
If "Yes" please detail:
- Have you ever received a police diversion for an offence? Yes No
If "Yes" please detail:
- Have you ever been discharged without conviction for an offence? Yes No
If "Yes" please detail:

Please be advised that a board may not employ or engage a children's worker who has been convicted of an offence specified in [Schedule 2 of the Vulnerable Children Act 2014](#). The Clean Slate Act does not apply to schedule 2 offences.

- Have you ever been convicted of a driving offence which resulted in a temporary or permanent loss of licence, or imprisonment?

Yes No

If "Yes" please detail:

- Are you awaiting sentencing or do you have charges pending?

Yes No

If "Yes" please state, the nature of the conviction / cases pending:

- In addition to other information provided are there any other factors that we should know to assess your suitability for appointment and your ability to do the job?

Yes No

If "Yes" please detail:

- Have you ever been the subject of any concerns involving child safety?

Yes No

If "Yes" please detail:

Health and Wellbeing

Have you had any injury or medical condition caused by gradual process, disease or infection, such as occupational overuse syndrome which the tasks of this position may aggravate or contribute to?

Yes No

If "Yes" please detail:

Certification, Qualifications and Work Experience

Certification

Do you hold a current practising certificate from the Education Council of Aotearoa New Zealand?

Yes No

If "Yes" please detail:

Qualifications

Please list all applicable qualifications related to your job application

	Name	Location	Number of years completed	Highest Qualification Gained
Secondary School				
University				
Other				

Employment History

Please list your work experience for the last five years beginning with your most recent position. If you were self-employed, give details and attach additional sheets if necessary.

Employer's Name	Position Held	Period worked		Reason for leaving
		<i>Please specify the start and end dates</i>		
		Start Date	End Date	
			to	
			to	
			to	
			to	
			to	
			to	

Referees

Please provide the names of three people who could act as referees for you. One of these should be your current or most recent employer. Please indicate which referee is your current/previous employer in the table below. If you have included written references from people other than those recorded below, please note that we may contact the writers of these references.

Name	Organisation / School	Position	Landline *preferred	Mobile

Authority to approach

- I authorise the Board, or nominated representative, to **approach my listed referees** whose names I have supplied, to gather information related to my suitability for appointment to the position.

Yes No

- I authorise the Board, or nominated representative, to **approach persons other than the referees whose names I have supplied**, to gather information related to my suitability for appointment to the position.

Yes No

- I authorise the Board, or nominated representative, permission to **access any information held by the Education Council of Aotearoa New Zealand** (EDUCANZ) or any other educational organisation, including information regarding matters under investigation, to gather information related to my suitability for appointment to the position.

Yes No

As part of my application, I certify that:

- The information I have supplied in this application is true and correct.
- I confirm in terms of the Privacy Act 1993 that I have authorised access to referees.
- I know of no reason why I would not be suitable to work with children/young people.
- I understand that if I have supplied incorrect or misleading information, or have omitted any important information, I may be disqualified from appointment, or if appointed, may be liable to be dismissed.

Signature _____ Date

Note: If completing this electronically a hard copy (signed) must be provided.