

KNIGHTON NORMAL SCHOOL



Person Specification & Criteria for Appointment

SCALE A Teacher in Te Hihiri – (Middle School - Yr 3/4)

The Board of Trustees is seeking an enthusiastic, highly competent classroom teacher who is committed to assisting each child attain his or her potential.

The appointee will be expected to work as a member of a dynamic teaching team who work at level 2, 50-80% instruction in te reo Māori. Together with the Te Whānau o Te Hihiri, provide a quality education for the children of Knighton Normal School.

The appointee will

- be fluent in Te Reo Maori and knowledgeable about Tainuitanga
- can teach Kapa haka
- have the ability to plan and teach collaboratively
- have experience with transitioning tamariki from kohanga reo to kura
- have the ability to relate positively with all parents in our school community
- be supportive of mainstream teachers and their programmes.
- have demonstrated through experience an ability to develop positive collegial relationships
- be able to generate warmth, concern and respect for all pupils and an acceptance of the cultural and socio/economic backgrounds of all people
- have an in-depth knowledge of curriculum and the learning process
- have an up to date knowledge of current educational theory and curriculum development
- have a demonstrated ability in digital technology programmes or willingness to upskill in this area.

As a teacher at Knighton Normal it is assumed that you...

- are supportive of the school, its organisation, our students and each other
- are committed to achieving the school aims which are based on the implementation of the New Zealand Curriculum
- will follow and implement all school policies, procedures and guidelines

- recognise the need to develop and maintain high quality programmes
- are keen to reflect on your practice and to grow professionally
- develop your own systems for planning and preparation that ensures the individual needs of children are met and the curriculum is covered
- are willing to demonstrate aspects of modern classroom practice and provide quality guidance for students from the University of Waikato's School of Education or for colleagues from other schools
- are committed to participate in the corporate life of our school.