



# MONRAD Intermediate

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P.O. Box 7022  
Palmerston North 4443  
228 Botanical Road  
Palmerston North 4412  
Telephone (06) 357-9777  
Fax (06) 356-1890  
Email [office@monrad.school.nz](mailto:office@monrad.school.nz)

**15th October 2017**

**Dear Applicant**

**Thank you for expressing an interest in the advertised Scale A Permanent Teaching Position. This position will commence on Monday, 5 February, 2018. Teacher Only Days are Tuesday 30th January, Wednesday 31st January and Thursday 1st February 2018.**

**Applications close at 3pm on Friday 3rd November, 2017. No late applications will be considered.**

Please complete the Application form to enable us to decide if you would fit well into our team and be the “best person for the job”.

The time frame for the application process for the position is outlined below.

<b>October 13th:</b>	<b>Position advertised online</b>
<b>November 3rd:</b>	<b>Applications close at 3pm</b>
<b>October 6th -9th November:</b>	<b>Applicants short-listed – Referees contacted</b>
<b>November 17 &amp; 18th:</b>	<b>Interviews</b>

**Offer of appointment made following the successful interview.**

**For general information about our school, please take the time to view our website. If you require any further information, do not hesitate to make contact with me.**

**N.B. Hard copy of application requirements and CV Please post to: The Principal Monrad Intermediate School P O Box 7022 PALMERSTON NORTH 4412 or email to [vacancy@monrad.school.nz](mailto:vacancy@monrad.school.nz)**

**Yours sincerely**

**Matt McCallum, Principal**



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APPLICATION PACK FOR POSITION OF  
SCALE A TEACHER (1-2 Permanent Position/s)

Monrad Intermediate School

Dear Applicant

Thank you for showing an interest in our Positions.

**The Scale A Position requires CV, covering letter and application form completed with 2 referees.**

These positions will commence on Monday 5 February 2018.

This pack contains the following –

1. A brief overview of the school
2. The criteria for appointment
3. Employment Application Form
4. Timeline for appointment

When returning applications, please ensure they are posted or emailed ([vacancy@monrad.school.nz](mailto:vacancy@monrad.school.nz)) and the application form is completed. Please address the 6 criteria for appointment and include a current Curriculum Vitae.

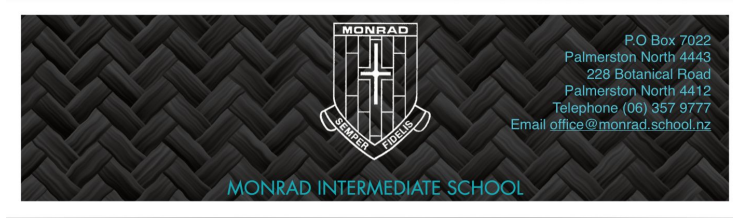
**Applications close at 3pm on Friday 3rd November, 2017 and need to be posted to:**

The Principal  
Monrad Intermediate School  
PO Box 7022  
PALMERSTON NORTH 4443

Or emailed [vacancy@monrad.school.nz](mailto:vacancy@monrad.school.nz)

If you require further information, do not hesitate to make contact with me.

Kind regards  
Matt McCallum  
Principal



## OUR MISSION

Monrad Intermediate is committed to providing a curriculum in an innovative and culturally responsive environment. We will strive to nurture the well-being, identity and self-worth of all our students and will actively engage with our diverse community and whanau for support. We encourage success in its many forms and challenge students to excel.

## OUR VALUES

At the core of our values are 'whanaungatanga' and 'identity'. The foundation of our identity comes from who we come from. Relationship, kinship, sense of family connection - a relationship through shared experiences and working together which provides people with a sense of belonging.

### Creativity

The act of using original and imaginative ideas to create something, approach something differently or solve a problem- 'thinking outside of the box'.

### Excellence

The quality of being truly the best at something!

### Mana

A 'sense of pride' that is developed through your positive relationships and actions with others.

### Commitment

The quality of being dedicated to something - a task, a team, a goal...

### Resilience

The ability to cope or recover from difficult situations.

STRATEGIC AIM 1	STRATEGIC AIM 2	STRATEGIC AIM 3
To be a school of excellence.	For all students to achieve at or above the National Standard/Nga Whānaketanga	To engage students in opportunities that are important and valued.
<ul style="list-style-type: none"> <li>★ Relevant Professional Development opportunities.</li> <li>★ Passionate teachers/staff - grow great leaders.</li> <li>★ Promote the school and its identity - re-branding, marketing, signage.</li> <li>★ Encouraging community engagement - 'capturing' our parents in the short time frame we have.</li> <li>★ Roll growth.</li> <li>★ Modern learning environments/practice.</li> </ul>	<ul style="list-style-type: none"> <li>★ Preparedness for High School.</li> <li>★ Culturally responsive curriculum and teaching.</li> <li>★ Addressing the needs of priority learners.</li> <li>★ Teaching practice is inclusive of all learners.</li> <li>★ Safe learning environment.</li> </ul>	<ul style="list-style-type: none"> <li>★ Continuing to develop and offer those things that Intermediates were intended for.</li> <li>★ Variety of learning, cultural and sports experiences.</li> <li>★ Te Reo Maori me ona Tikanga are integrated into the curriculum and in meaningful contexts.</li> <li>★ Developing positive social behaviour through PB4L SW to enhance student engagement and independence.</li> <li>★ Student voice, goal setting.</li> <li>★ Developing 'points of difference'.</li> </ul>

## Monrad Intermediate

Encourage Engage Excel

### Criteria for Appointment – SCALE A TEACHER

Applicants are required to make application by providing the following:

A completed application form that includes details of 2 referees. (N.B we reserve the right to contact any other relevant persons we feel would assist us in our decision making.)

Information that addresses the criteria for appointment listed below.

A Curriculum Vitae.

The following are Key Areas for this appointment. Please address them in your application.

A teacher who is future focussed on teaching and learning practice.

A teacher who has highly developed interpersonal skills and values a sense of fun both in, out and around our school.

A teacher who is able to manage a range of behaviours, through building strong respectful relationships with both students and parents.

A teacher who values and implements student voice.

We welcome the possibilities you will bring to our school. Please detail your unique x factor strength that would enrich Monrad Intermediate School.

Personal Qualities we are looking for –

You are a NZ registered teacher.

You have a positive attitude, a sense of fun and work from a glass half full philosophy.

You thrive working alongside a range of people and promote a collaborative environment.

You have a passion for ensuring students receive the best possible deal.

You are a hard worker who is prepared to go the extra mile for students.

You are committed to upholding the principles of the Treaty of Waitangi and your actions demonstrate your efficacy for Te Ao Maori.

You are committed to promoting the school and supporting extra curricula activities and opportunities.

Job Description –

Please 'google'

OUR CODE OUR STANDARDS

Code of Professional Responsibility and Standards for the Teaching Profession

